



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: Montgomery County High School

Reviewed By: Phyllis Catlett

Date Of Visit: January 11, 2001

Telephone Number of Reviewer: (859) 299-5472

### 1. Completed Required Forms

GE-19 Yes  No  The school was strongly urged to add students to the Gender Equity Committee.

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No  Some Team Reports were omitted.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
On the survey there was approximately a 56% response from students. The school was urged to seek ways to administer the survey to produce a better response.

**4. Checklist of the Title IX Components of the Interscholastic Program**

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	<b>X</b>		
Equipment and Supplies	<b>X</b>		The school has ordered new uniforms for the volleyball team which has been added to the girls' program for the fall of 2002. The storage space for girls' basketball is limited.

<b>Scheduling of Games and Practice Time</b>	<b>X</b>		
<b>Travel and Per Diem Allowances</b>	<b>X</b>		Some funds for meals are provided by boosters. This was not reflected in the Title IX Report. The school was urge to maintain records of these expenditures, and keep them on file.
<b>Coaching</b>	<b>X</b>		
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		It was suggested that the school post a workout schedule for boys' and girls' sports in the weight rooms. Lights are needed for the baseball and softball fields, and some additional field improvements are needed for the softball complex.
<b>Medical and Training Facilities and Services</b>		<b>X</b>	While the absence of a certified trainer is not an equity issue, the addition of a trainer for sports where some injury is possible would improve the overall athletic program.
<b>Publicity</b>	<b>X</b>		The school is to be commended for its display of boys' and girls' athletic accomplishments.
<b>Support Services</b>	<b>X</b>		
<b>Athletic Scholarships**</b>	<b>N/A</b>		
<b>Tutoring**</b>	<b>N/A</b>		
<b>Housing and Dining Facilities and Services **</b>	<b>N/A</b>		
<b>Recruitment of Student Athletes**</b>	<b>N/A</b>		

2/7/2001  
2001  
Rev. Phil Peterson  
noted changes

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school plans to add volleyball to the girls' program by the fall of 2002. Items which the school plans to undertake that could be listed, are the completion of the softball dugout and dressing area, as well as maintenance on the field itself. Also, it appears that the school is providing a better ~~softball~~ <sup>soccer</sup> facility adjacent to the school than the one currently under construction.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The absence of a certified trainer.

7. **Facility Recommendations or Concerns**

The addition of storage space for girls' basketball, as well as the addition of lights on the softball and baseball fields should be addressed.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Phil Rison, 724 Woodford Drive, Mt. Sterling, KY (859) 497-8765

**District Level Title IX Coordinator:** Donna Johnson, 212 N. Maysville Street, Mt. Sterling, KY (859) 497- 8760

NAME	TITLE	PHONE NUMBER
Phyllis Catlett	KHSAA- Audit Team	(859) 299-5472
Michael Johnson	Teacher/Boys Asst. Baseball Coach	(859) 498-4748
Lowell King	Men/Athletic Director	(859) 498-6123
Jennifer Ratliff	Board Of Education	(859) 498-1516
Donna Johnson	Dir. of Instr/Grants	(859) 497-8760
Barry Follett	Teacher/Girls Soccer Coach	(859) 498-6078
Martha Mullins	KHSAA Audit Team	(859) 299-5472
Gary Lawson	KHSAA Audit Team	(859) 299-5472
Phil Rison	Asst. Principal/Athletic Director	(859) 497-8765

**10. Public Comment Session**

The meeting began at 6 :00 p.m. and was adjourned at 6:30. There were 8 people in attendance. Most questions were related to Booster Organizations and their functions.

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner

Date: February 5, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.